



BULLETIN 005

WestJet Load Control Negotiations Update

February 27, 2024

February 29, 2024

Sisters and Brothers of WestJet Load Control,

In January your negotiations committee met with the company regarding monetary issues. It is clear that your Union and the Company were far apart.

As everyone stated what is important through your responses to the survey, we planned to exhaust all avenues so that we can try and achieve a fair and equitable deal that meets the needs of the membership as a whole.

We closed the last round of meetings with an up-to-date information request from the company, so that we may cost an accurate proposal to pass along that we believe is fair for all parties involved.

Today, we sat down with the company and advised them that their last proposal did not meet the needs for all of you. We advised them that we will allow them to make another offer to try and reach a deal that meets the needs of all involved. It was clear to us that the company wasn't prepared to take us seriously by their last pass.

This left us no option but to file for conciliation; a process whereby the Canadian Industrial Relations Board (CIRB) assigns a mediator to help both sides try and reach a deal. This is a practice the union doesn't like to use as it is not a normal part of negotiations and is only used as a last resort. If this fails, we will then conduct a vote amongst the membership on how we decide to move forward. The conciliation process takes approximately sixty (60) days.

In Solidarity,

Your Negotiations Committee

Kevin Timms

Elliot Searle

Roger Leenders

Lewis Robins