

TO ALL IAMAW MEMBERS AIR CANADA SHIFT BID GRIEVANCES REMEDY

Dear Brothers and Sisters,

Happy New Year to all!

As you will recall, the various shift bid related grievances were upheld at arbitration in December 2020. As part of her award, Arbitrator Schmidt referred the issue of remedy back to the parties while remaining seized of the matter.

With the assistance of legal counsel, your Union has been working hard in the background to achieve the best outcome possible for the Membership. Unfortunately, the employer is using every mechanism at their disposal to delay and frustrate the process.

DL140 was hopeful the matter would be concluded in November of 2021, but the Company found yet another avenue to setback the agenda. With the assistance of Arbitrator Schmidt, a schedule has now been set for 2022, with a final hearing date confirmed for September 29th.

In addition to Air Canada's contempt for our grievance procedure, many Arbitrators continue to have limited availability for the foreseeable future. These realities are directly contributing to the significant backlog of current grievances.

Your Committee of General Chairpersons is pushing hard to ensure sufficient arbitration dates for 2022 and beyond.

Further updates will be provided when they become available.

In solidarity,

Steve Prinz Kevin Timms Guillaume Lingat Dan Jassen DL140 DL140 DL140 DL140

Western Region Western Region Eastern Region Central Region

Serge Gelinas Ed Hepburn Lou Pagrach

DL140 DL140 DL140

Eastern Region Atlantic Region Central Region

GC/mdr moveup

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