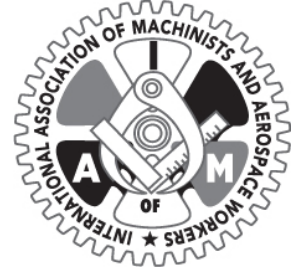


GroupMe Chatter



May 29/2013

Attention Membership,

Various members have approached me regarding the GroupMe forum and how it has morphed from a shift trade tool to a method of disrespecting and belittling people. It is imperative that we do our best to treat people with respect and not go out of our way to demean a person's character. It is common knowledge that people do not always get along with everyone else or some people don't fit in as well as others. We are all adults and this is easily remedied by showing a civil amount of respect to each other.

There is a distinct difference between mocking someone in good faith and mocking someone with contempt. You don't have to be best friends with everyone at work. We do, however, have an obligation to be treated and treat people fairly.

There were 9 people in YYZ who lost their jobs due to things they said on Facebook about people and about the Company. Keep this in the back of your mind when you think the message you are about to send knocking someone is a good idea. These messages are a record which can be used against you. The last thing anybody wants is somebody losing their job over a ridiculous statement made on some online forum. Thank you for taking the time to read this and keep up the good work!

In Solidarity,

Ryan Wick
YYC Shop Committee