

# The Real Numbers

Attention All Membership:

It has come to our attention that there was a posting placed in the workplace questioning the compression ratios. This posting is not accurate in the accounting of compression and we would like to clarify this position.

The compression number is not derived from the total number of compressed shifts and the total number of bid lines. The compression number is derived from the total number of compressed OPERATIONAL lines into the total number of OPERATIONAL lines. Operational lines are any shift line that is not related to any form of relief (Training, Vacation, Short Term Injury)

If you look at the OPERATIONAL lines here is the breakdown:

Station Attendant – 139 compressed/184 total operational lines = 75.5%

Lead Station Attendant – 37 compressed/52 total operational lines = 71.1%

Because there is 75% compression for Station Attendants it is fairly assumed that 75% of the Vacation Relief through the summer will be compressed work. That is 18 out of 24 Vacation Relief Lines. Let's low ball it and make it 14 for this argument. This would make 153/208 lines which would equal 74%

There is 71% compression for LSA which equals 5.6 out of 8 Lead lines which will be compressed for Vacation Relief. I will low ball to 5 for this argument. This would add up to 42/60 lines which would still equal 70%.

If you add the Short Term Injury into the mix the numbers now become this:

Station Attendants – 160/217 = 73.7%

Lead Station Attendants – 44/62 = 70.9%

If the Company actually took into account, like the negotiating committee did, the amount of compression in the various reliefs this would have lowered the operational number of compressed shifts to around 64% operationally. That would be a difference of 21 less compressed shifts from the 139 you see in this bid. Or a difference of 7 compressed shifts if they

were directly on the 68% minimum mark they must meet for Station Attendants.

Is the relief pool the Company loves to have an ideal situation? No it isn't. Kent and I would be the first to agree. But it exists and we have to deal with it. We chose to deal with it by negotiating 10 lines that are 4X4's that are "spare" relief. 4 in the morning, 2 in the midday and 4 at night. The people who bid these lines will hold the time but be daily reassigned. These people will be relegated to Vacation Relief as attrition happens within the Company. This relegation will be handled through seniority... like everything else.

The one thing we agree with in the other posting is to come and see us. PLEASE DO THAT! This is how you become informed. We can explain to you exactly how the numbers get to where they are and why. Then when postings are placed in the workplace, which are only half the truth, you have a better chance of deciphering that.

In Solidarity,  
Kent Yanciw & Ryan Wick  
YYC Shop Committee