

Potential Backfill Rule Change

There is a list in the office for you to sign regarding this potential change to the backfill procedure commonly referred to as the "Schaeffer Clause". I will type out the current rule and the proposed change to the rule. To have your voice heard on this issue you must see Ryan Wick or Kent Yanciw in the Shop Committee office. Please call or text us at 403-472-5707(Ryan) or 403-616-7335(Kent), if we are not around the office to meet you so you can vote on the subject. The closing date of the vote will be October 30/2012. Feel free to come in on a day off, if needed, to have your voice heard.

Current Rule

The current rule states that if you could have held the shift on bid day, regardless of cycle, you are only eligible to backfill that position with **secondary consideration**. Primary consideration will be given to the most senior person who could **NOT** have bid the shift at **ALL**.

Proposed Rule

The proposed rule states that all candidates will be considered primary consideration regardless of what they could hold for a shift on bid day. This means **ANY** person is eligible for **ANY** backfill at **ANY** time.

Please ensure you educate yourself accordingly on this rule. If you are not clear by these definitions feel free to contact Ryan Wick or Kent Yanciw to clarify at the numbers posted above. Thank you for your time and let your voice be heard. Please note: On the list you must sign you are either **FOR** the change or **AGAINST** the change.

Ryan Wick
YYC Shop Committee