

IN THE MATTER OF AN ARBITRATION

B E T W E E N :

AVEOS

- and -

IAMAW

MARTIN TEPLITSKY, Q.C.
Arbitrator

APPEARANCES:

On behalf of Aveos: Pascal Rochefort

On behalf of the IAMAW: Tony Didoshak


Telephone conference June 22, 2011.

As a result of an illegal walkout in Montreal this morning at 10:30 a.m., the employer seeks a cease and desist order against further walkouts in Montreal and anticipated walkouts in Winnipeg, Calgary, Edmonton and Vancouver.

In a letter sent by the Union to the employer it forewarned that such illegal work stoppage could occur and disclaimed any responsibility blaming the employer for causing employee unrest.

There is no alternative but to order a cease and desist from illegal work activities across Canada with respect to the IAM bargaining unit. The employer at this time has not sought any penalties against any employees and I would expect that if the cease and desist order is respected no penalties will be sought. However, employees should understand that if this order is ignored or contravened and the employer chooses to take steps that the consequences can be very serious ones.

DATED the 22nd day of June, 2011.

A handwritten signature in black ink, appearing to read 'Martin', with a large, stylized flourish at the end.

MARTIN TEPLITSKY, Q.C.
Arbitrator