

Section 7. Effective January 1 of each year the following monthly allowances will be paid:

(a) President \$250.00 per month

(b) Vice President An amount equivalent to his monthly membership dues, plus ten dollars (\$10.00) per meeting that he is called upon to take over as President to be paid at years end.

(c) Recording Secretary \$250.00 per month

(d) Secretary-Treasurer \$250.00 per month

(e) Air Canada Chief Shop Stewards \$250.00 per month

(f) Air Canada Assistant Chief Shop Stewards \$125.00 per month

(g) *Affiliated Senior Steward \$250.00 per month*

(h) Shop Stewards \$30.00 per month to be paid at year end.

(i) All other Constitutional Officers An amount equivalent to his/her monthly membership dues to be paid at years end.

(j) No member shall receive two allowances for offices held simultaneously, but receive the greater of the allowance payable. The above allowances shall be contingent upon said member attending at least fifty (50%) percent of the regular meetings in the city which they are employed. Members not meeting this requirement may be paid their allowance on the recommendation of the Executive Board in consultation with the respective Shop Committee.

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- (d) Secretary-Treasurer \$250.00 per month
- (e) Air Canada Chief Shop Stewards \$250.00 per month
- (f) Assistant Chief Shop Stewards \$125.00 per month
- (g) ServisAir Chief Shop Steward \$125.00 per month
- (h) Clerical Chief Shop Steward \$125.00 per month
- (i) Shop Stewards \$30.00 per month to be paid at year end.
- (j) All other Constitutional Officers An amount equivalent to his/her monthly membership dues to be paid at years end.
- (k) No member shall receive two allowances for offices held simultaneously, but receive the greater of the allowance payable. The above allowances shall be contingent upon said member attending at least fifty (50%) percent of the regular meetings in the city which they are employed. Members not meeting this requirement may be paid their allowance on the recommendation of the Executive Board in consultation with the respective Shop Committee.

Intent:

To bring a common name to all affiliated Shop Committee's and bring their monthly stipends in inline with the Air Canada Shop Committee's

ARTICLE 3 - THE EXECUTIVE BOARD

Section 1. The Executive Board shall consist of all Constitutional officers. The President of the Lodge shall be the Chairman of the Executive Board and the Recording Secretary shall be the Secretary of the Executive Board. All Chief Shop Stewards *and Senior Stewards* shall sit on the Executive Board with voice. One (1) trustee will be from Edmonton base, one (1) trustee shall be from Calgary base and one (1) shall be from the membership at large.

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Intent:

The change of this article is language only and is the inclusion of the affiliated senior steward.

Section 3. Unless at least seven (7) calendar days' notice (by bulletin board or otherwise) has been given the membership, no motion shall be in order to appropriate more than *one thousand (\$1000)* dollars for any purpose, except for per capita tax and ordinary bills which are generally in excess of this amount, and for strike assistance to sister IAM&AW Lodges in which case not more than *two hundred fifty (\$250)* dollars may be voted without the seven (7) days' notice.

Section 3. Unless at least seven (7) calendar days' notice (by bulletin board or otherwise) has been given the membership, no motion shall be in order to appropriate more than five hundred (\$500) dollars for any purpose, except for per capita tax and ordinary bills which are generally in excess of this amount, and for strike assistance to sister IAM&AW Lodges in which case not more than one hundred (\$100) dollars may be voted without the seven (7) days' notice.

Intent:

- Article 5 Section 3 will be changed to appropriate more than One thousand (\$1000) dollars for any purpose. Also, strike assistance to sister IAM&AW Lodges in which not more than two hundred and fifty(\$250) dollars may be voted without the seven(7) days' notice.

The intention of this bylaw change is to reflect the changes in cost. This gives the Executive board more flexibility for events like summer BBQs and special events and charity donations.

(b) Local Lodge Officers, known as the Executive Board, shall be empowered to disburse a total of \$1000 per month without first obtaining approval of a regular meeting. The President shall be empowered to disburse up to \$250 for local and out-of-town public relations meetings. Prior approval of the Executive Board is required and an expense claim must be submitted with receipts and reasons.

(b) Local Lodge Officers, known as the Executive Board, shall be empowered to disburse a total of \$500 per month without first obtaining approval of a regular meeting. The President shall be empowered to disburse up to \$100 for local and out-of-town public relations meetings. Prior approval of the Executive Board is required and an expense claim must be submitted with receipts and reasons.

Intent:

- Article 5 Section 3 (b) will be changed from \$500 to \$1000. The President shall be empowered to disburse up to \$250 from \$100.

The intention of this bylaw change is to reflect the changes in cost. This gives the Executive board more flexibility for events like summer BBQs and special events and charity donations.

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Section 4. When on Lodge business, a member shall receive a daily expense allowance *as follows: In town per diem \$40.00 (Forty dollars) per day*
Out of town per diem \$75.00 (Seventy five) per day

Section 4. When on Lodge business, a member shall receive a daily expense allowance as per District Lodge 140 bylaws

Intent:

- Article 5 Section 4 shall be changed to a member shall receive a daily expense allowance of \$40 in town and \$75 for out of town in the appropriate currency of the country you are in.

To add a reasonable increase to expenses incurred by members on Union Business.

Article 5 Section 4

(a) Any officer or member appointed or elected on a delegation, training session, convention or conference to transact any business for this Lodge away from the greater Calgary or Edmonton area and must use his personal vehicle shall be *reimbursed for the price of fuel plus \$60 (Sixty) dollars for use of personal transport or fuel and price of rental vehicle.*

Article 5 Section 4

(a) Any officer or member appointed or elected on a delegation, training session, convention or conference to transact any business for this Lodge away from the greater Calgary or Edmonton area and must use his personal vehicle shall be paid per kilometer as per District Lodge 140 bylaws.

Intent:

- Article 5 Section 4 (a) shall be changed to travel due to training, convention or conference to transact business for the Lodge from the greater Calgary or Edmonton area will be reimbursed for the price of fuel plus \$60 dollars for use of personal transport or fuel and price of rental vehicle.

To encourage the use of personal vehicles rather than using more expensive rental cars.

Article 6 Section 4

(b) In the case of the death of a member (or immediate family member at the discretion of the Executive Board), flowers and a card shall be given to the member's family. If the family of the deceased member wishes, a *one hundred (\$100.00)* dollar donation to a charitable organization of their choice shall be made in place of flowers.

Article 6 Section 4

(b) In the case of the death of a member (or immediate family member at the discretion of the Executive Board), flowers and a card shall be given to the member's family. If the family of the deceased member wishes, a *seventy-five (\$75.00)* dollar donation to a charitable organization of their choice shall be made in place of flowers.

Intent:

- Article 6 Section 4 (b) will be changed to a one hundred (\$100.00) dollar donation to a charitable organization.

To be more in line with the actual real cost of today's prices.

Article 6 Section 4

(c) When a member (or immediate family member at the discretion of the Executive Board) is hospitalized for one (1) day or more a suitable gift shall be sent with the total sum not to exceed *one hundred (\$100.00)* per admitting period.

Article 6 Section 4

(c) When a member (or immediate family member at the discretion of the Executive Board) is hospitalized for one (1) day or more a suitable gift shall be sent with the total sum not to exceed seventy-five (\$75.00) per admitting period.

Article 6 Section 4 (c) will be changed to the total sum not to exceed one hundred (\$100.00) dollars per admitting period

To be more in line with the actual real cost of today's prices.

Article 6

Section 5. The Shop Committee and required number of stewards in each location and area shall be determined by the Executive Board prior to the call for nominations in October of the year there is to be an election. Nominations for shop committees and stewards shall open and close at the October regular meeting and election by membership shall be held on the day of the regular meeting in December. Should the position of any shop committee member become vacant the President will appoint or hold an election. Members will serve a two year term. *The term for the Shop Committees and shop stewards will become a three year term commencing in 2014.*

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Intent:

The intent of this change is to line up the Executive board and Local lodge elections as a cost saving measure.

Article 6 Section 5 will be changed from a two year term to a three year term commencing in 2014

Article 6 Section 5

(c) In order to hold office as Chief Shop Steward or senior steward, nominees must have acted in the capacity as Shop Steward *within Local lodge 1681* for a minimum of one (1) year prior to nomination and comply with Article 6, Section 6. When elected the Recording Secretary shall notify the appropriate company officers.

Article 6 Section 5

(c) In order to hold office as Chief Shop Steward or senior steward, nominees must have acted in the capacity as Shop Steward for a minimum of one (1) year prior to nomination and comply with Article 6, Section 6. When elected the Recording Secretary shall notify the appropriate company officers.

Intent:

Article 6 Section 5 (c) will be changed to a Shop Steward within LL 1681 for a minimum of one (1) year prior to nomination

Article 6 Section 5

(d) The Chief Shop Steward and *affiliated Senior Steward* shall attend all Executive Board meetings with voice.

(e) The Chief Shop Steward and *affiliated Senior Steward* shall keep all Shop Stewards informed of Shop Committee decisions.

(f) If the membership fails to elect a Chief Shop Steward or *affiliated Senior Steward*, the President will appoint a Chief Shop Steward in consultation with the Executive Board.

Article 6 Section 5

(d) The Chief Shop Steward shall attend all Executive Board meetings with voice.

(e) The Chief Shop Steward shall keep all Shop Stewards informed of Shop Committee decisions.

(f) If the membership fails to elect a Chief Shop Steward, the President will appoint a Chief Shop Steward in consultation with the Executive Board.

Intent:

Addition of affiliated Senior Stewards.

Article 6 Section 5 (d) (e) (f) will be changed to The Chief Shop Steward and Senior Stewards.

Article 6

Section 12. Clerical and *Servisair* Negotiations Committees

Article 6

Section 12. Clerical and Globe Ground Negotiations Committees

Intent:

This is just a language change to reflect a change in the company name

- Article 6 Section 12 will be changed to Servisair Negotiations Committees.

Article 8 Section 1

(e) A copy of these Local Lodge bylaws will be *posted on the local lodge website and/or given a hardcopy upon written request.*

Article 8 Section 1

(e) A copy of these Local Lodge bylaws will be distributed to each member

Intent:

- Article 8 Section 1 (e) will be changed to A copy of these Local Lodge bylaws will be posted on the Local Lodge website and/or given a hardcopy upon written request.

This is an administrative and cost savings.

Article 9 Section 1. Rules of Order shall be as outlined in the IAM Constitution and the most recent publication of *Roberts Rules* of Order

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This is just fixing a typo. No change to the intent.

Article 9 Section 1 should say Robert's Rules of Order